

# POST-DOCTORAL SELECTION CRITERIA

CRITERIA	DESCRIPTION	WEIGHT
RESEARCH ABILITY OR POTENTIAL	<ul style="list-style-type: none"> <li>● QUALITY OF CONTRIBUTIONS TO RESEARCH AND DEVELOPMENT</li> <li>● RELEVANCE OF WORK EXPERIENCE AND ACADEMIC TRAINING TO VISTA MANDATE</li> <li>● SCHOLARSHIPS AND AWARDS HELD</li> <li>● DURATION OF GRADUATE STUDIES</li> <li>● ABILITY TO THINK CRITICALLY</li> <li>● ABILITY TO APPLY SKILLS AND KNOWLEDGE</li> <li>● JUDGMENT</li> <li>● ORIGINALITY</li> <li>● INITIATIVE AND AUTONOMY</li> <li>● ENTHUSIASM FOR RESEARCH</li> <li>● DETERMINATION AND ABILITY TO COMPLETE PROJECTS WITHIN AN APPROPRIATE PERIOD OF TIME</li> </ul>	40%
EXCELLENCE OF THE RESEARCH PROPOSAL & TRAINING PLAN	<ul style="list-style-type: none"> <li>● RESEARCH PROPOSAL IS OF HIGH QUALITY ON A TOPIC THAT ALIGNS WITH VISTA'S MANDATE AND ADDRESSES AN IMPORTANT QUESTION IN THE FIELD.</li> <li>● PROPOSALS THAT INCLUDE A CURRENT OR POTENTIAL FUTURE VISTA PARTNER (PRIVATE, ACADEMIC OR PUBLIC SECTOR) ARE NOT MANDATORY BUT WILL BE CONSIDERED A STRENGTH.</li> </ul>	30%
TRANS-DISCIPLINARITY OF PROPOSED RESEARCH	<ul style="list-style-type: none"> <li>● RESEARCH FOCUSES ON FUNDAMENTAL AND APPLIED VISION RESEARCH</li> <li>● RESEARCH COMBINES BIOLOGICAL AND COMPUTATIONAL PERSPECTIVES</li> <li>● RESEARCH INVOLVES A RANGE OF TECHNIQUES</li> <li>● SUPERVISION COMMITTEE IS CROSSES MULTIPLE DISCIPLINES</li> <li>● TRAINEE IS EMBARKING IN A NEW AREA OF VISION RESEARCH</li> </ul>	15%
POTENTIAL FOR KNOWLEDGE/ COMMERCIAL TRANSLATION	<ul style="list-style-type: none"> <li>● RESEARCH HAS TRANSLATIONAL POTENTIAL FOR HEALTH, INDUSTRY, OR OTHER APPLICATIONS.</li> <li>● RESEARCH HAS THE POTENTIAL TO DEVELOP IMMEDIATE/SHORT-TERM APPLICATIONS</li> <li>● RESEARCH HAS THE POTENTIAL FOR FUNDAMENTAL BREAKTHROUGHS WITH LONG-TERM APPLICATIONS</li> <li>● RESEARCH HAS NON-ACADEMIC PARTNERSHIP(S)</li> </ul>	15%