# Post-Doctoral Selection Criteria

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<th>Criteria</th>
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| Research Ability or Potential                | - Quality of contributions to research and development  
- Relevance of work experience and academic training to VISTA mandate  
- Scholarships and awards held  
- Duration of graduate studies  
- Ability to think critically  
- Ability to apply skills and knowledge  
- Judgment  
- Originality  
- Initiative and autonomy  
- Enthusiasm for research  
- Determination and ability to complete projects within an appropriate period of time | 40%    |
| Excellence of the Research Proposal & Training Plan | - Research proposal is of high quality on a topic that aligns with VISTA’s mandate and addresses an important question in the field.  
- Proposals that include a current or potential future VISTA partner (private, academic or public sector) are not mandatory but will be considered a strength. | 30%    |
| Trans-disciplinarity of Proposed Research     | - Research focuses on fundamental and applied vision research  
- Research combines biological and computational perspectives  
- Research involves a range of techniques  
- Supervision committee is crosses multiple disciplines  
- Trainee is embarking in a new area of vision research | 15%    |
| Potential for Knowledge/Commercial Translation | - Research has translational potential for health, industry, or other applications.  
- Research has the potential to develop immediate/short-term applications  
- Research has the potential for fundamental breakthroughs with long-term applications  
- Research has non-academic partnership(s) | 15%    |